

MEMBERSHIP

Under the terms of Article 4(a). Membership of the Association shall be open to established and unestablished civil servants and those employed in various statutory authority.

Non—Eligibility of membership

A person who is a member of another registered trade union shall not be eligible for membership of the Association during that period.

Associate Membership

Persons who are retired from their employment and who were members of the Association at the time, shall be eligible to be Associate Members. They shall be required to pay an annual sub of \$60.00.



2021 AGM @ Central Cusine, Sports City Complex

Sports World

Sports World is offering a 15% discount on normal prices on selected items only and a 10% discount on branded brands such as Under Armour, Asics & Puma.



10% discount ON THE COUNTER (OTC) medications & all merchandise sold within the shop.

1. Absolute Care Pharmacy Pte Ltd, Lot 3 Khalsa Rd, Marris Plaza, Suva.

10% discount over the counter sales only.

2. Pharmacy Plus, Renwick Rd, Suva

NB: To shop at Sports World or at any of the nine (9) Pharmacies, members must present their valid FPSA medical ID card.



**Fiji Public Service Association
298 Waimanu Road**

Information Brochure



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FPSA Mutual Aid Benefits Scheme

The Association provides seven (7) types of MABS to the financial members as listed herein and in accordance with the rules, criteria and procedures below;

1. **Maternity Allowance**
2. **Paternity Allowance**
3. **Bereavement Assistance;**
[3 levels to this]:
 - √ Death of a member
 - √ Death of a members spouse/child
 - √ Death of a members parents (single members)
4. **Retirement/Resignation/Redundancy-Benefit**
5. **Overseas Medical Assistance**
6. **Local Specialized Treatment**
7. **Local Medical Consultancy**

All request/forms should be submitted to the FPSA Headquarters directly, or via Branch officials or Liaison Officers. Payments will be online transactions made out to the legal claimant and acknowledgements of the same is necessary.

Effective Date:: This rule becomes effective from 1st April 2023.

Criteria [W. e. f. 01. 04. 2023]

- **Maternity Allowance**
Qualifying criteria-continuous financial membership of at least 12months prior to proceeding on maternity leave
 - i) Claim \$400 for 1st confinement
 - ii) Claim \$250 for subsequent confinements

2. **Paternity Allowance** \$250

3. **Bereavement Assistance**

Qualifying criteria-continuous financial membership of at least 12 months prior to death. (W.E.F 26.06.23)

- Death of a member - \$2500.00
- Death of a members spouse/child - \$1000.00
- Death of members parents (single member) - \$1000.00

4. **Retirement/Resignation/Redundant - Benefit**

Qualifying criteria - continuous financial membership of at least 05yrs+

(fixed amounts;)

05yrs - 09yrs =\$350.00

10yrs - 14yrs =\$600.00

15yrs - 19yrs =\$950.00

20yrs.- 24yrs =\$1200.00

25yrs - 29yrs =\$1800.00

30yrs + = \$2500.00

The onus of providing the length of membership will be on the member

NOTE: Member's are advised to pay their 1992 arrears of \$132.15 before retirement/resignation/redundancy claim is processed.

5. **Overseas Medical Assistance** –claims can be made in respect of member, spouse /members child or parents for

single members.

Criteria—3yrs financial membership, [W.E.F 01.04.24] prior to claim..

- Members treatment = \$3000.00
- Spouse treatment = \$1500.00
- Child's treatment = \$1500.00
- Parent's treatment (single members) - \$1500.00

6. **Local Specialized Treatment Assistance—\$1000**

This is strictly surgical procedures only for the financial members.

- i) Cardiology
 - ii) Urology
 - iii) Neurosurgery
 - iv) Orthopedics
- Qualifying criteria 5yrs of continuous membership prior to the date of surgery.

7. **Local Medical Consultancy Assistance**

\$1.00 per visit per patient

Eligible for this :

- Member
- Member's spouse/child
- Single members parents